



Terms of Reference
Community Watcher PPZ
WWF-Pakistan

Department	:	Conservation
Reporting to	:	Sr Conservation officer/ Regional Head KP
Grade / Title	:	A2
Duty Station	:	Nizampur National Park, Nowshera
Employment Contract	:	short Term
Work Week	:	5 (Monday to Friday) Days - 40 hrs / week
Work Hours	:	830 to 1715 hrs

Working Relationships:

External: KP Wildlife department and Local Communities

Internal: Works closely with regional Head, supervisors, and employees across all departments.

Job Summary

1. Learning & Development Strategy

- Regular patrolling of the pangolin protection zone to monitor the pangolin habitat
- Report illegal wildlife poaching incidence immediately to Wildlife Staff/WWF-Pakistan.
- Facilitate in the analysis of the Telemetry Data of Tagged Pangolin.
- Facilitate Project team staff/visitors/Students visit to the field area
- Facilitate data collection from field based on SMART requirements
- Maintain record of poaching and information collected on IWT.
- Any other assignment assigned by the supervisor.

Selection Criteria:

- Recommended by KP Wildlife department or local communities.

Other Skills & Competencies

Behavioral Competencies

- Excellent communication and interpersonal skills.
- Collaborative, team-oriented approach with the ability to work across departments.
- Proactive, organized, and solution-oriented mindset
- Adhere to WWF's Values: Courage, Integrity, Respect and Collaboration

Hiring Manager/Supervisor: Signature / Date-----

HR department: Signature / Date-----

Approved by Director Signature / Date-----

Acknowledged by Employee: Signature / Date-----

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as may be required in the interests of the organization*