Position Overview:

WWF-Pakistan is seeking qualified and dedicated Field Facilitators to join our dynamic team for the implementation of a sustainable cotton farming project. Field Facilitators will be the frontline representatives responsible for engaging with local communities, facilitating project activities, and ensuring the successful execution of field-level initiatives.

Key Responsibilities:

1. **Community Engagement:**
   - Build strong relationships with local communities, including smallholder farmers, to facilitate their active participation in project activities.
   - Conduct awareness sessions to educate community members on sustainable cotton farming practices.

2. **Capacity Building:**
   - Provide training and support to farmers on climate-smart cultivation methods and the use of sustainable practices.
   - Facilitate workshops and demonstrations on the implementation of innovative and eco-friendly agricultural techniques.
   - Demonstration of advanced farming tools among communities to enable them to make right and informed decisions.

3. **Coordination:**
   - Collaborate with local NGOs, government agencies, and other stakeholders to ensure effective coordination and implementation of project goals.
   - Organize and participate in community meetings to gather feedback, address concerns, and ensure transparency.

4. **Data Collection:**
   - Collect and document relevant data on farming practices, crop yields, and community feedback.
   - Assist in monitoring and evaluation activities, contributing to the assessment of project impact.

5. **Reporting:**
   - Prepare regular reports on field activities, including challenges faced, successes achieved, and lessons learned.
   - Provide inputs for project reports to be submitted to the Project Implementation Unit.

6. **Advocacy and Communication:**
   - Advocate for the adoption of sustainable farming practices within the local community.
   - Assist in organizing events and campaigns to raise awareness about the project’s objectives and outcomes.
Selection Criteria

**Education, Experience & Working Knowledge**

- At least Intermediate/ Diploma in Agriculture Sciences/Diploma in Technical/Vocational Education.
- At least two years of appropriate experience in a similar capacity.
- Have own smartphone and smoothly operate different android applications.
- Ability to create data sheets in excel and operate different Agriculture related android applications.
- Having own vehicle for field movement and will bear the traveling expenses on its own

**Skills & Attributes**

- Adheres to WWF’s values, which are: Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, and Persevering & Delivering Results;
- Personnel management skills and experience;
- Good problem-solving skills and results orientation;
- Ability to travel in field areas;
- Ability to motivate and influence others;
- Sensitivity to gender and other social issues in Pakistan;
- Demonstrated interpersonal communication and leadership skills;
- Excellent written/spoken English and Urdu; other languages will be an advantage;
- Proficiency in the use of computer office applications on word processing and spreadsheet;

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**HR department** : Signature / Date-------------------

**Hiring Manager** : Signature / Date-------------------

**Acknowledged by Employee** : Signature / Date-------------------

WWF- Pakistan is an equal opportunity employer and reserves the right to amend this document from time to time, as may be required in the interests of the organization.