Terms of Reference
On Farm Water Management Specialist
WWF-Pakistan

Reporting to: Team Lead
Grade/Title: C-1
Duty Station: Abbottabad (KP)
Employment Contract: Short Term (06 Months)
Work Week: 5 days (Monday through Friday) - 40 hrs /week
Work Hours: 0830 hrs to 1715 hrs (with 45 minutes lunch & prayer break)

Working Relationships:

Programme

Job Summary
The incumbent will lead in the execution of activities in the WRAP Project.

Duties and Responsibilities:

• Provide technical support to field-based project/program managers in irrigation system designing, estimation, budgeting, implementation and O&M.
• Develop strong relationships and liaison with green sector line agencies and district Government & Design and implement capacity development initiatives. Provide inputs in developing concept notes, project documents, project briefs, reports, workplans, budgets and forecast related to project activities.
• Design field level water management packages for use at the farm level and prepare extension type training materials relating to improved field channels and channel layout, land levelling and improved irrigation application methodology for the use of the irrigators
• Ensure the efficient and sustainable use of water resources on farms.
• Provide technical guidance and support to farmers on water management practices.
• Promote the adoption of water-saving technologies and techniques.
• Identify and establish a link between water conservation, sustainable livelihood and NRM.
• Ensure compliance with relevant water laws and regulations.
• Coordinate necessary permits and approvals for water use.
• Collect and maintain accurate data on water usage and management.
• Collaborate with farmers, local communities, and relevant stakeholders.
• Conduct the trainings related to on-farm water management for the stakeholders and the farmers.
• Design field level water management packages for use at the farm level and prepare extension type training materials relating to improved field channels and channel layout, land levelling and improved irrigation application methodology for the use of the irrigators

Selection Criteria:

Education, Experience & Working Knowledge:

• A minimum of Master’s or PhD in Water Resource Management, Agriculture engineering, Environmental Sciences and a relevant field
- At least eight years of similar working experience in the implementation of community projects
- Good at the application of MS Office and statistical software’s.

**Technical Skills:**
- Knowledge of irrigation systems and water management technologies.
- Proficiency in data collection and analysis.

**Skills and Attributes:**
- Excellent English reading, writing, and communication skills
- Physically fit for traveling/trekking in rugged mountain areas
- Familiarity with social, cultural, and geographical contexts
- Demonstrated ability to plan and implementation of project intervention
- Work experience with WWF-Pakistan would be a great asset Strong team-player with ability to work in virtual teams;
- High level of good organizational and administrative skills with an ability to work well under pressure; Must be committed to equal opportunity employment policies;
- Identifies with the values of the WWF organization, Courage, Integrity, Respect & Collaboration
- Demonstrates WWF behavior in way of working: Strive for Impact, Listen Deeply, Collaborate Openly, Innovate Fearlessly;
- Adheres to WWF’s brand characteristics, which are: Knowledgeable, Optimistic, Determined and Engaging.

HR department:  
Signature / Date

Hiring Manager/Supervisor:  
Signature / Date

Acknowledged by Employee:  
Signature / Date

WWF- Pakistan is an equal opportunity employer and reserves the right to amend this document from time to time, as may be required in the interests of the organization