Senior Conservation and Research Officer

Reporting to: Senior Manager Wildlife Conservation
Duty Locations: Lahore with frequent field traveling
Duration and Type of Contract: Long-term
Grade: C2
Work Week / Hours: 5 days (Monday to Friday) / 40 hrs per week

GENERAL RESPONSIBILITY

We are seeking a highly motivated and qualified Senior Research and Conservation Officer to join our Wildlife Practice team for a project focused on assessing the engagement and vulnerability of gender to wildlife crimes in Pakistan. The Senior Officer will support in the overall implementation of the project and other ongoing wildlife related projects. This will include but not limited to designing and conducting research studies, organizing focus group discussions, and facilitating consultations in targeted sites, etc. Additionally, the Senior Officer will be responsible for assisting in delivering research studies and field interventions planned as part of the Project. This position reports to the Senior Manager Wildlife Conservation.

Specific tasks

- Assist in designing and conducting research studies and various interventions planned as part of the project.
- Support in organizing and facilitate focus group discussions and field consultations with communities in targeted areas to gather relevant data.
- Support in preparing necessary documentation and assist in the procurement for onboarding consultants and implementation of various other activities of the project.
- Help to develop work-project plans and day-to-day tasks necessary for successful project implementation.
- Assist to design the research methodologies and data collection tools.
- Conduct field surveys, visiting project sites, engaging with communities, and collecting data first-hand.
- Support in organizing and facilitate stakeholder consultations involving government agencies, NGOs, local communities, and other relevant organizations.
- Assist in developing research publications carrying key findings of the work planned as part of the project.
- Assist in developing communication and knowledge management products.
- Assist in maintaining accurate and up-to-date project documentation, including records of meetings, fieldwork activities, and stakeholder engagements.
- Support to ensure that all project-related materials are organized and easily accessible.
- Assist in preparing timely and accurate project reporting, updates, summaries, detailing research findings, fieldwork outcomes, and progress towards project objectives, etc.
- Assist in various tasks related to the ongoing conservation work and beyond including but not limited to designing and implementation of field studies, data collection, literature review, write-ups of the research studies, etc.
- Assist in any other activities as and when needed to support the project implementation.

QUALIFICATION & EXPERIENCE

Ideal candidate for the position should have:

Education and Experience:
- Atleast a masters in humanities or social science, gender-studies, environmental studies (with a proven track record of working on gender and social issues)
- Minimum of 03 years of relevant work experience with a focus on gender issues, gender-environment nexus or inclusive conservation, community development, etc.
- Experience working in a multicultural environment preferred

SPECIFIC REQUIREMENTS
• Proven experience in conducting research studies, qualitative data collection methods, and data analysis, with a specific emphasis on gender-related research.

• Previous involvement in projects addressing gender-specific vulnerabilities and roles in similar contexts is highly desirable.

• A good demonstrated track record of scientific publications would be highly desirable.

• Demonstrated experience in organizing stakeholder consultations, workshops, and focus group discussions to gather insights and foster collaboration among diverse stakeholders.

• Familiarity with conservation initiatives, wildlife crime issues, and gender mainstreaming in nature conservation will be advantageous.

**Skills and Attributes:**

• Excellent writing and communication skills in English and Urdu.

• Excellent research and analysis skills.

• Ability to work both independently and in coordination with teams to effectively meet deadlines.

• A personal commitment to nature conservation and sustainable development.

• Sensitivity to gender and other current social issues in countries such as Pakistan;

• Proficiency in using standard software for data analysis, reporting, and project management.

• Ability to work as part of a collaborative team and contribute to deliver overarching conservation objectives.

**Other Requirements:**

• Flexibility and willingness to travel to project sites.

• Willingness to work in the field for extended period.

• Sensitivity to gender and other current social issues in countries such as Pakistan;

• Commitment to upholding ethical research practices and complying with relevant guidelines and protocols.

• Passion for nature conservation, gender equality, and sustainable development, with a genuine interest in contributing to positive social and environmental change in Pakistan.

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