Terms of Reference
Field Worker (Agroforestry)
WWF-Pakistan

Reports to : Project Officer
Project / Program : Agro-Forestry, Food & Markets Programme
Grade / Title : A2
Location : Bahawalpur
Contract : Short-Term
Work Week : 06 Days-40 Hours/Week

Job Summary
The position will be responsible for field level plantation activities in close collaboration with Agroforestry team.

Duties and Responsibilities
• Ensure day to day implementation of field activities as per project planning in support with Agroforestry team
• Provide support in field work regarding tree plantation in blocks as well as border plantation in selected project sites.
• Provide assistance to Agroforestry field team in lay outing for block plantation and use of mechanical devices (digging/ pruning tools) at field level
• Transportation of plants to pits for plantation
• Transportation of machinery from office to field and keep the machinery maintained for good working
• Provide support in transportation of nursery plants to field and making ensure pre- and post-plantation care
• Support the agroforestry team in nursery establishment at field level
• Provide support to field team to complete the agreed plantation target within given time period

Skills & Attributes
☐ Field management skills, better communication and experience for good team work at field level;
☐ Good in health and stamina for performing laborious work at field;
☐ Good problem-solving skills at field level;
☐ Ability to travel in field areas;
☐ Ability to drive diggers and tiller machine;

Selection Criteria
Experience & Working Knowledge
☐ Working Experience in field at rural areas
☐ Working experience in nurseries will be preferred