Terms of Reference
Sr. Project Officer/ Research Associate, (Social/ Environment Sciences) Recharge Pakistan
WWF-Pakistan

Reporting to : Senior Manager – Recharge Pakistan
Grade/Tile : C2 – Sr. Project Officer / Research Associate – Recharge Pakistan
Duty Station : Lahore, Head Office / Karachi
Employment Contract : 4 Months (Short Term)
Work Week : 5 Days (Monday to Friday)- 40 hrs/week
Work Hours : 0830 hrs. to 1715 hrs.

Project Context
WWF-Pakistan is actively working on water issues (Water Security, Water Stewardship and Wetlands Conservation) as well as promoting environmental awareness in the country. The vision of WWF-Pakistan’s freshwater programme is to conserve and sustainably manage freshwater habitats in Pakistan to benefit nature and people. The freshwater programme strives to maintain ecological health, hydrological processes and biological diversity in the Indus River Basin. The approach is based upon action and advocacy backed by science to ensure sustainable use of freshwater resources pertaining to development opportunities by keeping in perspective people-nature beneficiary angle.

In the context of water security, WWF-Pakistan is engaging several stakeholders including government agencies, private sector, civil society organizations on transboundary issues, being a science-based organization, a big advocate of environmental flows in the rivers of Indus basin. WWF-Pakistan’s core expertise exists in wetlands conservation, nature-based solutions (NbS), water replenishment and stewardship, policy making, management planning and field-based implementation of interventions in collaboration with communities and other partners and stakeholders across Pakistan.

WWF-Pakistan with the funding support of Green Climate Fund (GCF), intends to conduct a detailed feasibility assessment of the central Indus Wetlands (downstream Tarbela Dam to downstream Sukkur Barrage) under its flagship project, Recharge Pakistan. The purpose is to identify potential sites for floodplain and hill torrent management in order to store extra flood water, revive the adjoining wetlands, recharge ground aquifers and provide social and economic benefits to the local community. In order to achieve this, a range of studies are required to be conducted during this time by hiring suitable national and international consultants and firms.

Job Summary
Position of Sr. Project officer /Research Associate will be reporting to Senior Manager – Recharge Pakistan which will assist project team in the following activities:

- Develop baseline for Environment and Social Management Plans of the selected project sites
- Review, update or prepare Disaster Risk Reduction (DRR) implementation plans as per RP project need.
  - Define the potential natural as well as anticipated human induced hazards in the project area, and prepare respective surveillance plans.
  - Conduct research on recurrence periods of particular natural hazards in particular areas.
  - List the potential vulnerabilities and related impact assessment in project areas.
  - Prepare Resource mapping and mobilization plans.
- Research on various DRR protocols aligned with WWF International Policies and UN Sendai Framework
- Review the HAP and SPHERE guidelines in accordance with the RP project activities.
- Assist the project team in arranging consultation meeting(s) with relevant stakeholders for identification of joint ventures and prepare activity related logistical arrangements
- Work closely with the Gender research associate to align the project activities with DRR and Gender perspective.
- Any other related tasks assigned by the management.

**Selection Criteria**
- Masters/MPhil in Social Science / Environmental Science / DRR or any other related field
- 3 - 5 years of experience in development related work, particularly in the safeguards / DRR.
- Strong data collection, survey and analysis skills.

**Other Skills and Abilities:**
- Aptitude for team work and field work;
- Excellent English and Urdu / local Language Skills (reading, writing and speaking skills).
- Proficiency in basic computer software, particularly in MS Office.
- Proficiency in data analysis tools/ software
- Knowledge and understanding of recording meeting minutes;
- Be able to communicate ideas and thoughts in a clear manner;
- Sensitivity to gender and other current social issues in Pakistan;
- Demonstrated advocacy skills;
- Adheres to WWF’s values, which are: Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, and Persevering & Delivering Results.