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TERMS OF REFERENCE

Surveyor

Reports to	:	Project Officer
Project / Programme	:	Pepsico-Community Water Stewardship; Agriculture Component Multan
Grade	:	A-1
Location	:	Shujja Abad Office, WWF-Pakistan
Contract	:	Long Term Contract
Work Week	:	05 Days/week
Work Hours	:	40 hours

Duties and Responsibilities

General Responsibilities.

- Work in close coordination with Project Officer to ensure field level implementation of project activities through planning & provision of technical support to field trainers & rural livelihood trainers.
- Survey and demonstration of on-farm smart water saving technologies & practices among farming communities.
- Support Project Officer to demonstrate innovative water conservation technologies at farm level to improve crop water productivity.
- Assist Project Officer in organizing training events for farmers and workers on water stewardship and sustainable land use management.
- Motivate farming communities to adopt agroforestry and biodiversity conservation activities in project areas and promote multiple associated benefits such as economic development, environmental sustainability, biodiversity conservation, increased agricultural production through sustainable agroforestry practices.
- Identify and establish climate smart model villages to demonstrate water-smart/efficient interventions among farming community and provide them technical assistance for adoption of devised climate-smart interventions.
- Collect field data, training information etc. and conduct baseline survey to identify gaps in prevailing on and off farm water practices
- Conduct training workshops for farmers to promote on-farm and off farm water management.

- Carryout plantation activities for ecological and economic benefits of rural communities as well as provide technical support on post plantation care.
- Collect basic information related to integration of agroforestry into agriculture lands.
- Implication of training techniques like farmer field days, E-vans, meetings/workshops in groups and on-site demonstrations.
- Maintain proper documentation of field activities (daily & weekly) and submit fortnightly reports to the Project Officer SAFP.
- Able to use digital tool for training of farming communities.

Selection Criteria

Education, Experience & Working Knowledge

- Diploma in civil engineering, mechanical engineering or agricultural engineering
- Preferably should have at least 3 years of relevant work experience.
- A well-established personal commitment to nature conservation.

Other Skills & Attributes

- Proven analytical and problem-solving skills and results orientation;
- Excellent interpersonal communication and presentation skills;
- Ability to handle complexity and multi-tasking.
- Sensitivity to gender and other current social issues in countries such as Pakistan;
- Adheres to WWF- Pakistan’s values, which are: Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, and Persevering & Delivering Results.
- Proficiency in the use of computer office applications on word processing, spreadsheet and presentation;

HR department : Signature / Date-----

Senior Director : Signature / Date-----

Acknowledged by Employee : Signature / Date-----
