**Terms of Reference Finance and Admin Officer**

**Reporting to:** Manager Operations SAFP  
**Duty Station:** Kohlo, Baluchistan  
**Duration and Type of Contract:** Annual/Long Term  
**Work Week:** 5 (Monday to Friday) Days  
**Work Hours:** 8:30 am To 5:15 pm  
**Grade:** C-3

**Job Summary**

The position will be responsible for financial and administrative matters of the respective Project.

**Duties and Responsibilities**

- Recording of vouchers of all expenses in ACCPAC.
- Prepare monthly cash/Bank reconciliation reports.
- Keep petty cash and Maintain cashbook.
- Handle cash payments of Lodhran office.
- Will be responsible of Tax deduction, Payments and tax statement submission.
- Prepare & Pay salaries payments of short term, Part time staff according to Contracts.
- Procurements according to the programme requirement, organizational rules and policies.
- Prepare and update procurement plan of SAFP Projects.
- Process advances, travel claims, overtime and mobile entitlements.
- Assist in record keeping and maintenance of all office assets.
- Assist in arrangement of meetings, workshops, events as per project requirements.
- Will be responsible for good working of all office equipment/appliances like computers, Laptops, printer, Scanner etc.
- Responsible for allocations of expenses as per SOP’s.
- Will be responsible for Record keeping of office inventory.
- Supervise support staff.
- Act as focal person for HR and IT matters related to Lodhran office.
- Assets acquisition, Movement, Disposal, Verifications and management related to Lodhran Office.
- Prepare financial report of the project.
- Prepare attendance reports, Leave record and other related reports of the Lodhran office staff.
- Responsible for office administrative matters.

**Selection Criteria**

**Education, Experience & Working Knowledge**

- Masters degree or equivalent qualification in Commerce, Accountancy or Business Administration.
- One-year relevant experience in the field of accounting, finance and administration will be preferred.
- Ability to operate accounting software/ERP preferably ACCAPAC.
- Knowledge of contemporary taxation rules and experience of handling withholding tax matters.

**Other Skills & Attributes**

- Personnel management skills and experience;
- Good problem-solving skills and results orientation;
- Good English language reading, writing and speaking skills;
- Demonstrated interpersonal communication and leadership skills;
- Proficiency in the use of computer applications including MS Office;
☐ Adheres to WWF's values, which are: Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, and Persevering & Delivering Results.

HR department : Signature / Date-----------------------------
Hiring Manager : Signature / Date-----------------------------
Acknowledged by Employee : Signature / Date-----------------------------

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