Terms of reference (TOR)

Consultancy Services for Training and Implementation of Leather Working Group (LWG) Environmental Stewardship Protocol in Leather SMEs of Pakistan

Introduction:

WWF Pakistan implementing the European Union (EU) funded project namely “International Labour & Environmental Standards (ILES) Application in Pakistan’s SMEs” aims at enhancing capacities of the textile and leather sector SMEs to adopt (SEMPs) Smart Environmental Management Practices to reduce overall energy and water footprint of textile and leather manufacturing, in addition to addressing other relevant environmental issues such as air and noise pollution, and solid waste management. Under this project WWF Pakistan intends to support 03 Leather Sector SMEs in “Training and Implementation of Leather Working Group (LWG) Protocols” on the following objective and scope.

Objectives:

The objective of this consultancy is to assist WWF-Pakistan’s team to facilitate Tannery/Leather SMEs in Implementation of Leather Working Group (LWG), Environmental Stewardship Protocols in Sindh and Punjab Pakistan. The provision of advice, support and guidance is a key part of the consultancy services.

Scope of Consultancy:

The Consultant will be responsible for the delivery of the tasks assigned by WWF-Pakistan’s team. The consultant will be bound for executing the duties as mentioned in the TORs.

1. Assessment and preparation of gap analysis report of 03 leather SMEs (01 in KHI, 01 in LHE, 01 in SKT) as per latest LWG protocol
2. Prepare and submit action plan against the recommendations to comply with LWG protocol
3. Present recommendations along with action plan to WWF-Pakistan and partner SMEs’ teams/representatives and share LWG Ratings & Scores for individual SMEs
4. Recommend changes in processes, chemicals and documentations to streamline as per guidelines of LWG latest protocol
5. Identify legal requirements pertaining to compliance of LWG protocol
6. Provision of value chain description of audited industries
7. Assist in development of Chemical Management Module (CMM) as per guidelines of LWG Protocol
8. Sharing of all collected/raw data to WWF-Pakistan
9. LWG comprehensive Capacity building session to all 03 SMEs’ Staff

REQUIREMENTS:

- The consultant should have a degree in Leather/Environmental Technology with more than 10 years of working experience with the Leather Sector
- Comprehensive knowledge of Leather Working Group and Best Available Techniques
- The consultant should have at least 10 years of experience with engagement of Industrial sectors/associations
- The consultant should have extensive working experience of LWG protocol implementation
- Affiliation to Leather Working Group is a Plus