Assess the Ability to Define Training Needs and Develop Training Plan for CBOs/CSOs for the Sustainability of Project Interventions Beyond Project Life.

Sustainable Management of the Mangroves Ecosystem and Enhance Resilience of Communities in Indus Delta

Duration of the Assignment: 15th September – 15th November, 2019

Project Background and Introduction:
The project area e.i. Keti Bunder and Kharo Chan lies in the western part of the lower Indus delta in southeast Pakistan, in the district of Thatta and Sujawal, approx. 200 km southeast of Karachi. The Indus rises in the Himalayas and flows into the Arabian Sea and the West Indian Ocean. The Indus delta has an extension of approx. 600,000 ha. The lower part of the delta is characterized by an extensive system of creeks, marshes, mudflats and mangroves forests. These forests are the backbone of the local economy and provide tremendous habitat to variety of wild aquatic and terrestrial species, control erosion, sea intrusion and mitigating climate change, need to be protected by strengthening of existing CBOs/CSOs.

The project comprises six mangrove areas (clusters) and 17 villages in the tehsils of Keti Bunder and Kharo Chan. In total, the clusters comprise approx. 14,000 ha of mangroves. Of these, approx. 7,000 ha are intact mangroves and are to be used sustainably, the 4,000 ha degraded mangroves are to be upgraded and 3,000 ha are to be reforested. The areas are to be managed by the village communities with the support of the competent authorities. The villages were selected because of their particularly strong dependence on the use of mangroves. The mangrove areas are regularly used by the population of the surrounding villages to catch fish and crustaceans and as a source of firewood, construction timber, livestock feed and pasture. Mangrove losses lead to loss of revenue in fishing activities. Wood may only be used for personal consumption. The use as cattle feed and pasture is largely unregulated. They are among the main causes of continuing mangrove loss and degradation.

To reduce dependency on the existing mangroves cover and enhance community engagement in the conservation of mangroves and its associated natural resources, Mangroves Management units or committees (MMUs, CBOs) has been established and registered through Social Welfare Act for the sustainability, smoothly and effective implementation of the project interventions.

Purpose of the Study:
As a further measure to strengthen civil society organizations in the project area, training courses are to be carried out which cover technical environmental and social issues as well as organization, budget management, moderation and presentation, and the development of small project proposals to improve the environmental and living conditions of village communities and can effectively implement the mangroves management plan even after the project life. Civil society organizations are an active core that can make a significant contribution to sustainable development at local level. Its members often occupy a prominent position within the communities.
and influence the behavior of other villagers. An analysis of the training needs should be prepared on the basis of which training is offered.

**Outputs/Deliverables**

- Collect and analyze available secondary data;
- Assess current professional and technical capacities of the local CBOs/CSOs;
- Identify key existing challenges faced by CBOs/CSOs and recommend its mitigation measures;
- Study the behavior of local CBOs/CSOs, willingness and participation as volunteer for the adoption of the project activities;
- Assess level of coordination among different tribes of the project areas within the BMZ project area;
- Suggest way forward to develop “Area Coordination Committee” involved all local CBOS/VOs/CSOs to improve coordination among the all project clusters and to identify common goal for the entire Keti Bunder and Kharo Chan area;
- Identify weak areas of the existing CBOs/CSOs that could be developed and could not be developed;
- Recommend steps for the improvement of the CBOs/CSOs weaknesses and provide a comprehensive adaptation plan;
- Developed comprehensive assessment report that could suggest appropriate trainings for the local civil society organizations and recommend suitable consultant(s) those can effectively conduct the suggested capacity building trainings.
- Communicate regularly with the Project Implementation Unit (PIU) for any issues/challenges in a timely manner.
- Deliver documents and other deliverables within the given time frame.
- Maintain a neutral and professional approach during the overall course of the assessment.
- Ensure that lessons learned, problems and good practices are documented throughout the assessment and development of the action plan.
- Ensure timely submission of the assessment reports along with all the original field data.

**Deliverables:**

- Based on the comprehensive assessment findings, the consultant will provide comprehensive report with clear recommendations and detailed lines of the actions to address the needed strengthening of the local civil society organizations.
- Submit all the raw data collected from the field.

**Required Skills and Qualification:**

- At least having master degree in the relevant field from any HEC recognized institute
- At least 5-8 year experience in the relevant field
- Excellent analytical, oral and written communication skills in Sindhi and English
- Displays cultural, gender, religion, race and age sensitivity and adaptability
- Demonstrated experience in report writing
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